



Springfield Utility Board

**Springfield Utility Board is recruiting for a 4<sup>th</sup> – 6<sup>th</sup> Step Apprentice Line Technician (Apprentice Lineman) (Determination of apprenticeship is based on experience and status of completed hours).**

**DIVISION:**

Electric Service Center

**REPORTS TO:**

Electric Operations Manager with crew leadership from the Line Crew Leader

**BARGAINING UNIT:**

IBEW Local 659

**STATUS/HOURS:**

Non-Exempt / Union / Full-Time / 40 hours a week / M - F / 7:00 – 3:30

**POSTING DATE:**

Wednesday, March 25, 2026

**CLOSING DATE:**

Wednesday, April 15, 2026

*Applications must be received or postmarked by 5:00 p.m. on the closing date.*

*Applications for this position will only be considered if the Journey-Level Line Technician position remains unfilled after April 15, 2026.*

**Prior to applying, please read the entire [Class Specifications | Apprentice Line Technician | Class Spec Details](#) job description located on our website at [Careers With SUB – Springfield Utility Board \(subutil.com\)](#). The job description lists the Major Responsibilities, Required Minimum Qualifications, and the Physical and Mental Requirements.**

**MINIMUM QUALIFICATIONS**

- High School diploma or equivalent
- One year of High School Algebra with a grade of “Pass” or “C” or better, or equivalent post High School course(s) or math placement test
- Oregon Class A CDL (must obtain within first six-months) is required.
- Prior experience working in an electric utility preferred

- Must be currently enrolled in a recognized Journey-Level Line Technician apprenticeship program that includes a minimum of three years related on-the-job training
- As a 4<sup>th</sup> – 6<sup>th</sup> Step Apprentice, you must be able to complete all related training and hours required and make adequate progress towards completing the local IBEW 659 Journey-Level Line Technician test

### **SUBMITTING YOUR APPLICATION MATERIALS**

The following application materials are required:

**1. *Completed SUB Application for Employment***

The application can be completed online at [Job Opportunities | Sorted by Job Title ascending | Springfield Utility Board Careers \(governmentjobs.com\)](#)

**2. *Cover letter***

**3. *Resume***

**4. *Documentation of your Apprenticeship Program enrollment and apprenticeship hours completed must be included with your application packet***

SUB encourages all qualified individuals to apply. The recruitment, selection, employment and training of apprentices during their apprenticeships shall be without discrimination because of sex, color, religion, national origin, age, disability or as otherwise specified by law. Springfield Utility Board shall take positive action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required by the rules of the Oregon State Apprenticeship and Training Council and Title 29, Part 30 of the Code of Federal Regulations.

The successful candidate will serve the first six-months in the Ground Worker position. Upon a successful 6-month probation period, including at least 1,000 hours at the Ground Workers position, the candidate will be indentured into an Apprentice Line Technician position with the Eugene/Springfield JATC starting at Step one. Only hours worked at SUB will be counted toward the apprenticeship.

### **COMPENSATION & BENEFITS**

- Journey-Level Line Technician: \$66.00/hr
- 6<sup>th</sup> Step Apprentice Line Technician: \$59.40/hr
- 5<sup>th</sup> Step Apprentice Line Technician: \$57.42/hr
- 4<sup>th</sup> Step Apprentice Line Technician: \$55.44/hr
- Medical, Dental and Vision Insurance
- 11 Paid Holidays Annually
- Generous Paid Time Off (PTO) Plan
- Deferred Compensation
- Retirement Plan

- Short- and Long-term Disability Insurance

## **ABOUT SUB**

Springfield Utility Board is an independently operated municipal electric and water utility governed by a locally-elected board. Serving 25+ square miles in and around the City of Springfield, Oregon (pop. 55,000), the utility offers its customers some of the lowest water and electric rates in the Pacific Northwest. SUB is a customer-owned community resource. Like other customer-owned utilities, SUB has a three-pronged mission: to provide excellent customer service, to keep rates low and affordable, and to support the community it serves. SUB achieves this because, unlike privately held utilities which look to provide profits to investors, SUB is owned by and responsible to the people it serves. And, because SUB is an independent agency, and not a department of the city, all of the rates paid go directly back into operating the utility.

SUB is a great place to work! Our employees are valued, respected and appreciated for their skills, knowledge and the diverse backgrounds that they bring to SUB. We're proud of our talented employees and their accomplishments to make SUB the best and most cost-effective utility we can be!

## **THE COMMUNITY**

Springfield is a family-friendly community located in the south Willamette Valley and nestled between the McKenzie and Willamette Rivers, both known for excellent fishing. The Eugene-Springfield metropolitan area is easily accessible by Interstate 5 and Oregon's second largest airport. The region is home to several colleges, including the University of Oregon, and provides activities for a wide variety of interests, including performing arts, sports, and outdoor recreation.

## **SUB'S MISSION**

The Mission of the Springfield Utility Board is to provide safe, reliable, cost-effective utility related services to the citizens and businesses of the Springfield community.

In providing these services:

SUB's five-member governing Board will require the principles of cost-effectiveness and continuous quality improvement to be applied to all programs, functions and projects conducted by SUB, in recognition of SUB's long-term responsibility to deliver services.

In addition to providing the types of services that meet customers' utility needs, SUB shall also strive to:

1. Keep the costs of its services affordable;
2. Provide for prudent financial reserves;
3. Ensure that all services offered and provided by SUB meet or exceed the community's standards for quality & safety;
4. Continue to study opportunities and pursue options that provide value to SUB's customers.

The Board believes that SUB's mission is best accomplished through a strong team relationship between the Board and management. This partnership will provide consistency of purpose and direction to the organization and empowers employees to continue to build the kind of organization necessary to meet customers' utility needs.