Out of an abundance of caution, IBEW Local 659 is taking the CDC’s advice and will implement the practice of Social Distancing.

Social Distancing means staying out of crowded places, avoiding group gatherings, and maintaining distance (approximately 6 feet or 2 meters) from others when possible.

The Union Hall will remain open as always to serve our members and signatory contractors but our dispatch window will be closed, except by appointment. Every effort to conduct Business normally be done in person should be done by alternative means such as email, phone, fax or text message.

The requirement to sign the Out of Work Books in person has been temporarily waved through May 1, 2020, as long as request and required documentation can be provided by alternative means. Our office staff will provide confirmation when utilizing alternative means to sign the Out of Work books. If you have any questions or concerns, please call the Dispatcher at 541-664-0800 to determine how we can best serve you.

If you need to sign the Books or pay your dues, please call the Hall to find the best options.

Phone: 541-664-0800
Fax: 541-664-0806
Dispatch Email: kathy@ibew659.org
Texting: 541-227-8330

You will receive notice confirming your request to be placed on the Books when utilizing the requested alternative methods.

If you have any questions or concerns, please call the Dispatcher to determine how we can best serve you.

Thank you, and stay safe.
In Solidarity
IBEW Local 659
IBEW LOCAL UNION 659

REGISTRATION INSTRUCTIONS FOR BOOKS

Temporary changes to the Referral Policy until further notice

Applicants may register for the out-of-work books by phone AND documents may be submitted by fax, email or text.

You will receive confirmation of book placement.

Email: ibew@ibew659.org ▲ Fax: 541-664-0806 ▲ Text: 541-227-8330

Provide certifications along with the required dues deduction authorization

CDL 1st Aid/CPR Flagger Card
(front & back side)
DUES DEDUCTION AUTHORIZATION

I hereby authorize and direct _______________________ to deduct from my pay working dues in the amount set forth in the By-Laws of Local Union 659, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 659, the Employer is authorized to deduct working dues in the amount set forth in the By-Laws of the Local Union where the work is performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Unions’ cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked by written notice to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

Copies of this authorization shall be treated as valid as the original.

Date: ____________________  Signature ______________________

__________________________________________________________

PLEASE PRINT:

Name: _______________________
Mailing Address: __________________________________________________________________________
________________________________________________________________________________________

Phone: ________________________
Email: ________________________
S.S.#: _______________________
Local Union #: __________
Card Number: __________
Classification: ___________________
International Brotherhood of Electrical Workers
Local Union No. 659
4480 ROGUE VALLEY HWY., SUITE 3
CENTRAL POINT, OREGON 97502
(541) 664-0800 • FAX (541) 664-0806

IBEW LOCAL 659 INSIDE REFERRAL PROCEDURE

- Initial registration for all applicants shall be in person. Registration hours at the Local Union 659 office are Monday through Friday, 8:00 a.m. to 5:00 p.m. The office is closed at noon from 12:00-1:00 p.m. Registration may be done at a Unit meeting in Klamath Falls, Roseburg, or Medford. Applicants that register at a Unit meeting must contact the LU Dispatcher to receive a number for referral. You will not be eligible for dispatch until you receive a referral number. All Union members signing the out-of-work list must present a current dues receipt.

- Up-date registration will be monthly. In order to remain on the out-of-work list for the next month, applicants must up-date (a) in person at the hall, or via telephone or fax; or (b) at the Unit meetings designated above. Applicants who fail to up-date by the close of business on the last working day of the month will be removed from the out-of-work list.

- Local 659 uses a call/show system that operates as follows: The calls are posted on the referral hotline from 5:00 p.m. until 7:00 a.m. the following day. Applicants can contact the referral hotline at (541) 664-0802. If an applicant is interested in any of the calls, state (a) his/her referral number, (b) the name of the job he/she is interested in, (c) “Long” or “Short” call, after the beep sounds. (This is the number you were given when you signed the out-of-work list.) Example #1: If your number is 50 and it is a short call, you would say, "50", "name" of the job you are requesting and “short call”. Example #2: If your number is 50 and you will accept all calls, you would say, “50”, “all calls, long & short”. No other information is necessary. To assure the number and message is recorded, it is recommended that you use a hard wired phone. When you call – speak loud & clear. Do not leave your phone number on the machine. If you’re at a different number than the one on the out-of-work list, call the office before 9:00 a.m. and inform the Dispatcher of the change.

- The Dispatcher will dispatch from 9:00 a.m. until noon (or until all job bids are cleared from the referral hotline) for the calls on the hotline the previous evening. After dispatch is completed, the Dispatcher will turn over all unfilled calls to the Business Manager or his Representative to fill the remaining calls. Applicants must be immediately available to accept the call. The Dispatcher will not wait for applicants to call back, etc. Any calls unfilled by 5:00 p.m. will be placed back on the referral hotline for dispatch the following day. LOCAL 659 RESERVES THE RIGHT TO DISPATCH AT ANY TIME IF AN EMERGENCY OCCURS.

- Applicants on the out-of-work list, that fail to bid on any job, that is not filled by an applicant higher on the list than themselves shall receive a turn-down for that call. After a third turn-down, the applicant will be removed from the out-of-work list and must re-register in person at the Local Union office or at one of the Unit meetings designated above.

- Any referral for a job located more than fifty (50) road miles from the main Post Office of the following cities will not be considered a turn-down for those applicants whose listed residence is within the area encompassed by those cities: Roseburg will include all addresses in Douglas county. Medford will include all addresses in Jackson & Josephine counties in Oregon and Siskiyou County in California. Klamath Falls will include Klamath, Harney & Lake counties in Oregon and Modoc County in California. An applicant’s residence shall be determined by the address registered at the LU 659 office. The fifty (50) road mile exception shall not apply to any applicant whose registered address is not within the above described areas and every call not filled in the manner described in the previous paragraph shall be considered a turn-down.
An applicant receiving, through no fault of their own, employment of at least one (1) working day but not more than twenty-one (21) calendar days, will maintain their position on the out-of-work list provided they re-register themselves available for work to the Union by the next regular workday after termination.

There shall be a separate short-call out-of-work list. An applicant may be on the regular out-of-work list and the short-call out-of-work list at the same time. An applicant cannot bid on calls while dispatched on either list. All work referred from the short call out-of-work list shall last no more than twenty-one (21) calendar days and cannot be extended for any reason. To return to the short call list or remain on the regular list, an applicant must have a termination slip from the employer and re-register for work to the Union by the next regular workday after termination. After a short-call has been dispatched, the next applicant with a referral number in descending order on the list will be the first applicant eligible for the next short call. Turndowns on the short-call out-of-work list shall be treated in the same manner as described above. You must be on the regular out-of-work list in order to be eligible for the short call out-of-work list.

If an applicant requests a job and does not accept, is not available when called, or fails to show up and man the job they shall be removed from the out-of-work list and must re-register in person.

Once registered, dispatched applicants that are terminated (except for cause) may re-register in the same manner as applicants that re-register monthly. If you resign at a Unit meeting you must contact the hall to receive your number for dispatch. You will not be eligible for dispatch until you receive your number. Anyone working on a long or short call will not be eligible for any dispatch until they notify the dispatcher they are unemployed. You must be terminated from the contractor to which you were dispatched to be eligible to re-register. When re-registering on the out-of-work list a termination slip should be shown to the dispatcher or if this cannot be done, every effort will be made to verify by other means. If an applicant is dispatched and subsequently is terminated for cause, they must re-register for work in person.

Category I language, adopted December 23, 2008, states the following, “Once an applicant qualifies for, requests and is granted Group I status in any local union, he shall retain that status in the local union and shall not be required to requalify unless he qualifies for, requests and is granted Group I status in another local union. If that situation occurs, the applicant would have to requalify for Group I status in any previous local union(s) in which he enjoyed Group I status.”

Anyone who wishes to remove his or her name from the out-of-work list must do so in writing, by fax or in person.

An employee who has satisfied the standard established by this Referral Plan will retain (but not accumulate) his employment seniority under this Agreement in the following circumstances:

1. When an Officer or an appointed Representative of this Local Union requires full time in that office for specified period.
2. When an employee working for an Employer under the terms of this Agreement is assigned to a position outside the bargaining unit, but in the electrical industry.
3. When an employee is covered under the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA).

Only the Business Manager or his designated Representatives (not the office staff) are allowed to interpret or give explanations of all referral rules.

These referral procedures and rules are in addition to the terms of the Collective Bargaining Agreement in effect for the employer to whom an applicant is dispatched. Any conflicts with the Collective bargaining Agreement shall be subject to negotiation.

Any inquiries regarding this referral procedure should first be directed to the Dispatcher assigned to administer referral.

Referral procedures and rules shall be at the sole discretion of the Business Manager. Any change in the above procedures or rules, when posted, shall automatically become a part of this document.

Michael Scarminach
Business Manager and Financial Secretary
IBEW Local 659, 4480 Rogue Valley Hwy. #3, Central Point, OR 97502
Hotline: (541) 664-0802 Fax: (541) 664-0806 Dispatcher direct line: (541) 664-0804

Revised 1-2019